

E3n Snapshot Candidate Agreement

2026-2027 Academic Year

The Snapshot Candidate Agreement (the “Agreement”) sets forth the terms and conditions under which Enrollment Management & Educational Records Group, Inc. d/b/a E3n, formerly The Enrollment Management Association, Inc., will allow a parent or legal guardian of a student to register the student to take the Character Skills Snapshot assessment (the “Snapshot”), and allow the student (“the “Candidate”) to take the Snapshot. E3n requires that the Candidate’s parent or legal guardian acknowledge and accept the terms of this Agreement and read and explain it to the Candidate prior to the Candidate taking the Snapshot. The Snapshot is made available to Candidates exclusively under this Agreement, which constitutes a legally binding agreement between E3n, on the one hand, and Candidates and their parents or legal guardians, on the other hand. “You” as used in this Agreement refers to the parent or legal guardian of the Candidate.

In order to register the Candidate for the Snapshot, you must acknowledge and certify to E3n on behalf of yourself and the Candidate that you and the Candidate understand and accept the terms and conditions contained in this Agreement. At the time the Candidate takes the Snapshot, the Candidate will be required to electronically accept and submit a Student Integrity Statement, by which the Candidate will acknowledge understanding of the Agreement and promise to follow the rules for taking the Snapshot. The Candidate will not be permitted to take the Snapshot if he or she does not electronically sign the Student Integrity Statement prior to starting the Snapshot. In addition, at the time you register the Candidate to take the Snapshot, you further agree to accept personal responsibility for the Candidate’s compliance with the Agreement, as well as any consequences that could result from the Candidate’s failure to abide by the Agreement.

By logging on to your account to register the Candidate for the Snapshot, you are certifying to E3n that you are the person whose name and personally identifiable information appears on your account profile and that the Candidate who you register to take the Snapshot is the person who will take the Snapshot. You are further certifying that the Candidate is taking the Snapshot solely for the purpose of obtaining admission to an independent school. You are further certifying that the Candidate is not taking the Snapshot as an assessment preparation agent, coach or tutor, or for the purpose of obtaining access to, studying or copying confidential Snapshot assessment content.

You understand and agree that the Snapshot is a confidential assessment, and its contents are disclosed to the Candidate in a limited context to permit the Candidate to take the assessment for the purpose of obtaining assessment results and submitting them to an independent school as part of its admission and/or placement processes, and for no other purpose. You understand that you may not assist the Candidate in taking the Snapshot in any way, or influence or interfere with the Candidate's responses to the assessment in any way. You also understand that the Candidate may not receive assistance on the Snapshot from another parent or legal guardian, sibling, friend, teacher, coach, consultant, school staff member, or any other person. You agree that the Candidate will take the Snapshot without assistance from any person. You further understand and agree that the Snapshot and all related materials, including confidential assessment questions, answer choices and all additional assessment content are the sole property of E3n and are protected by United States and international copyright and trade secret laws. You agree that you will not view or read any content contained within the Snapshot. You agree that the Candidate will not discuss or disclose Snapshot content orally, in writing, on the Internet, through social media or through any other medium existing today or invented in the future. You also agree that neither you nor the Candidate will copy, reproduce, adapt, disclose, or transmit Snapshot assessment questions or answer choices or any assessment content, in whole or in part, or assist or solicit anyone else in doing the same. You further agree that neither you nor the Candidate will reconstruct Snapshot assessment content from memory, by dictation, or by any other means, for the purpose of sharing that information with any other individual or entity. You further agree and attest that, prior to taking the Snapshot assessment, neither you nor the Candidate have solicited, received or reviewed confidential Snapshot assessment questions, answer choices or any other assessment content represented or understood to be copied or derived from the Snapshot.

The [Snapshot Candidate Handbook](#) (the "Handbook") sets forth all of the policies and procedures that apply to the Snapshot. The Handbook includes policies and procedures for application, eligibility, fees, assessment registration, assessment administration, scoring, retesting, violations, investigations, errors, and dispute resolution. The policies and procedures in the Handbook help protect assessment content, maintain the integrity of the school application and placement processes, and ensure assessment fairness and validity for all Candidates. All policies and procedures contained in the Handbook are hereby incorporated into and made part of this Agreement. By acknowledging and accepting this Agreement, you are attesting that you have read the current version of the Handbook, and that you understand, accept, and agree to follow all of the policies and procedures set forth in the Handbook and understand that any violation of the policies and procedures contained in the Handbook is also a violation of this Agreement.

As set forth in the Handbook, you agree that all Candidate registration information provided to E3n through its website will be provided only by you or another parent or legal guardian of the

Candidate with the authority to use your Account. You agree that all information provided to E3n in relation to the Candidate's registration is and will be complete, truthful, and accurate in every respect and that you have a continuing obligation to notify E3n immediately of any changes to information previously submitted to the E3n.

E3n will evaluate the Candidate's performance on the Snapshot in a number of ways, including but not limited to preparing ranking statements and rating the appropriateness of responses to the scenarios presented in the Snapshot (the "Results"), and E3n will provide the Candidate's Results to any Member School that you designate.

The Results may be shared with Member Schools that you designate during the application and/or enrollment process, and Member Schools may use the Results in a variety of ways to evaluate the Candidate's application and/or to make other decisions related to the Candidate's admission, enrollment or placement at the Member School. Member Schools have the discretion to require that the Results be submitted along with the Candidate's application for admission, and you understand that it is exclusively your obligation to submit the Results if a Member School so requires.

You understand that E3n does not advise Member Schools how to use the Results in making admissions, enrollment, financial aid or placement decisions about the Candidate, and E3n is not responsible in any way for decisions made by Member Schools or the manner in which Member Schools use the Results to make decisions related to the Candidate.

The Candidate's use of the Snapshot is also subject to the terms of the Consent Form, that you agreed to at the time you registered for and created an account on portal.ssat.org, the terms contained in the Privacy Policy, available <https://www.admission.org/help/privacy-policy-ema> and <https://www.erblearn.org/privacy-policies>, and the Terms of Service for E3n's websites, available at <https://www.e3n.org/20260623-terms-of-service>, as those terms may be updated from time to time.

The Privacy Policy sets forth all of the terms and conditions that govern E3n's collection, processing, use and disclosure of public and private information about you, the Candidate and the Candidate's performance on the Snapshot to third parties, including but not limited to schools. The terms of the Privacy Policy are hereby incorporated into and made part of this Agreement. By acknowledging and accepting this Agreement, you are attesting that you have read the current version of the Privacy Policy, and that you understand, accept and agree to all of the terms and conditions set forth in it on behalf of yourself and the Candidate.

You and the Candidate understand and agree that any alleged violation of this Agreement or any alleged activity that may compromise the validity, integrity, or security of the Snapshot will be investigated. You and the Candidate also understand and agree that if you or any person on

your behalf provide false or misleading information to E3n at any time, violate the terms of this Agreement, engage in any activity that may compromise the validity, integrity, or security of the Snapshot, or fail to fully cooperate in any investigation related to the Snapshot, that E3n may, in its sole discretion:

1. prohibit the Candidate from taking the Snapshot for a fixed period of time or permanently;
2. terminate the Candidate's Snapshot administration prior to the completion of the assessment;
3. invalidate the Candidate's Snapshot results, before or after results are reported, without a refund;
4. report the Candidate's and/or your conduct and/or the findings of any investigation by the Association to all schools to which the Candidate applied or may apply for admission, and other interested third parties;
5. pursue civil legal action against you; and
6. refer the matter for criminal prosecution if you engaged in criminal conduct.

You and your parent or legal guardian understand and agree that E3n shall not have any liability for the administration, delivery, scoring of the Snapshot, investigation by related to the Snapshot, cancellation or invalidation of Snapshot results, or the availability or use of Snapshot results by any Score Recipient that receives or was intended to receive your Snapshot results report(s). You and your parent or legal guardian hereby release and hold harmless E3n for all liability of any kind arising out of the administration, proctoring, delivery, scoring of the Snapshot, investigation by E3n related to the Snapshot, cancellation or invalidation of Snapshot results, or the availability or use of Snapshot results by any Score Recipient that receives or was intended to receive your Snapshot results report(s), and the furnishing of information by E3n about or relating to you to the Score Recipients that receive or were intended to receive your Snapshot score report(s) and any legitimately interested third parties.

No parent or legal guardian should register a Candidate for the Snapshot if there is any part of this Agreement that they or the Candidate do not understand or agree with. If a Candidate or parent or legal guardian has any questions about the terms and conditions of this Agreement, please contact a representative of E3n at 609-683-4440 or info@enrollment.org.

By checking the box under "Digital Signature" and typing your name below, the individual accepting this Agreement is certifying to E3n that he or she is in fact the parent or legal guardian of the Candidate for whom he or she is submitting Candidate registration information. Furthermore, by clicking the "I accept the Terms and Conditions set out above" button below, the Candidate's parent or legal guardian is certifying to E3n that the parent or legal guardian has read this entire Agreement and explained all of its terms to the Candidate, that the parent

or legal guardian has answered any questions that the Candidate may have about it, and that both the Candidate and parent or legal guardian fully understand and accept the terms and conditions of the Agreement, including the Handbook and the Privacy Policy, and the potential consequences for any violation of these terms.

Last Updated: July 31, 2026